

# HUMBERSIDE FIRE AUTHORITY

## APPEALS COMMITTEE

5 APRIL 2024

### MEMBERS PRESENT:

#### East Riding of Yorkshire Council

Councillors Casson and Dennis

#### Hull City Council

Councillor Henry (in the Chair)

### Others Present:

#### Officers

Monitoring Officer/Secretary - Emma Appleton - Deputy Monitoring Officer/Secretary  
HR Advisor - Christine Cooper - Executive Director of People and Development  
Clerk - Samm Campbell - Committee Manager

#### Appellant & Appellant's Representative

Gavin Lee - Appellant  
Greg Tucker - Appellant's Representative

#### Service representatives

Paul Cook - HR Partner  
Steve Duffield - Area Manager of Service Improvement

The meeting was held at the Humberside Fire and Rescue Service Headquarters

**1/24 APPOINTMENT OF CHAIRPERSON - Resolved** - That Councillor Henry be appointed as Chairperson for the meeting.

**2/24 DECLARATIONS OF INTEREST** - There were no declarations.

**3/24 EXCLUSION OF THE PRESS/PUBLIC - Resolved** - That the press and public be excluded from the meeting for consideration of the following item (Minute 4/24) on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

In making its decision the Committee confirmed that having regard to all the circumstances it was satisfied that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

**4/24 APPEAL AGAINST DISMISSAL (REF. 01/2024)** - The Committee considered an appeal (Ref 1/2024) under the terms of the Service's Disciplinary Policy against the decision of the Assistant Chief Fire Officer & Executive Director of Corporate Services to dismiss the appellant from his post.

**Resolved** - That the Appeal be a review of the original dismissal hearing.

The Assistant Chief Fire Officer & Executive Director of Corporate Services put forward the Service's case for dismissal.

The Committee retired to determine its decision.

All parties were recalled for the Committee's decision. The Committee considered whether the decision made to dismiss the Appellant was reasonable and concluded that it upheld the findings of the Area Manager of Service Improvement to the Appellant detailed in his letter dated 13 March 2024.

**Resolved** - That the Appeal be dismissed.