

HUMBERSIDE FIRE AUTHORITY

APPEALS COMMITTEE

9 AUGUST 2024

MEMBERS PRESENT:

East Riding of Yorkshire Council

Councillors Casson, Dennis and Sutton

Hull City Council

Councillor Henry (in the Chair)

Others Present:

Officers

Monitoring Officer/Secretary - Lisa Nicholson
HR Advisor - Anne Stott - Joint Head of HR
Clerk - Samm Campbell - Committee Manager

Appellant & Appellant's Representative

Ellis Brant - Appellant
Sam Miller-Hodges - Appellant's Representative

Service representatives

Lou Marritt- Head of Organisational Development
Matthew Sutcliffe - Assistant Chief Fire Officer & Executive Director of Corporate Services

The meeting was held at the Humberside Fire and Rescue Service Headquarters

5/24 APPOINTMENT OF CHAIRPERSON - Resolved - That Councillor Henry be appointed as Chairperson for the meeting.

6/24 DECLARATIONS OF INTEREST - There were no declarations.

7/24 EXCLUSION OF THE PRESS/PUBLIC - Resolved - That the press and public be excluded from the meeting for consideration of the following item (Minute 8/24) on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

In making its decision the Committee confirmed that having regard to all the circumstances it was satisfied that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

8/24 APPEAL AGAINST DISMISSAL (REF. 02/2024) - The Committee considered an appeal (Ref 2/2024) under the terms of the Service's Disciplinary Policy against the decision of the Assistant Chief Fire Officer & Executive Director of Corporate Services to dismiss the appellant from his post.

Resolved - That the Appeal be a review of the original dismissal hearing.

The Appellant put forward their case to the case for appealing the Service's decision to dismiss them.

The Assistant Chief Fire Officer & Executive Director of Corporate Services put forward the Service's case for dismissal.

The Committee retired to determine its decision.

All parties were recalled for the Committee's decision. The Committee considered whether the decision made to dismiss the Appellant was reasonable and concluded that it upheld the findings of the Assistant Chief Fire Officer & Executive Director of Corporate Services to the Appellant detailed in his letter dated 15 May 2024.

Resolved - That the Appeal be dismissed.