

Supporting Document

Community Risk Management Plan and Strategic Plan
2025 – 2028 Consultation

1. Overview

The Community Risk Management Plan (CRMP) presentation delivered at Member Day (22.11.24), and circulated amongst members, provided the context for the CRMP paper listed on the Authority meeting agenda for 29 November 2024.

This supporting document provides extended insight for all members, focused on the following items:

- Consultation themes
- Example consultation questions

2. Consultation themes (HFA Paper 1.4 and Appendix 1)

Aligned to the Member Day presentation the below eight areas of focus, (slides 6-14) are used to inform the proposed question types and themes for the consultation.

1. Review of Full-Time Watch Managers
2. Review the use of surplus On-Call staff to increase resilience
3. Review of Full-Time shift/duty systems
4. Review of Control shift/duty systems
5. Review of vehicle types across the service
6. Release of unused assets
7. Review the location of specialist resources
8. Commission external data research

During the CRMP presentation, verbal context was provided for the eight areas of focus, highlighting that any progress and outcomes would depend on the feedback received from the consultation."

The eight areas of focus intend to positively contribute to the following themes (Slide 17)

- Emerging risk in your area
- Community safety
- Environment impact
- Best use of resources
- Efficiency & Change
- Service Improvement

3. Consultation question examples (HFA Paper 1.5, 4 and Appendix 1)

It is important to note that the proposed public consultation questions are crafted for public engagement and accessibility. This approach ensures that the context and purpose of the consultation are clearly communicated through explanations that are both understandable and accessible

Recommended questions:

(Proposals 1&2)

1. As the needs of our community change, we're thinking about how our staff can help keep everyone safe across the Humber region. How do you think using our staff in new ways could be helpful?

- Making the community safer
- Giving staff more training opportunities
- Boosting staff performance Better use of resources
- Nothing
- Other (please specify) _____

Comments Box:

If possible, provide examples or further details.

(Proposals 3&4)

Current routines

- *Full-Time firefighters work a 24-hour shift pattern: 24 hours on duty, 24 hours off, another 24 hours on duty and then five days off*
- *Control Room staff work a 2-2-4 shift pattern: 2 day shifts, 2 days off, 2 night shifts and then 4 days off.*

2. We are considering new shift patterns for both Full-Time Firefighters and Control Room Staff. What benefits could this have for both staff and the community?

- Better work-life balance
- Increased productivity
- Increased flexibility
- Improved health and wellbeing
- Keeping and attracting staff
- No improvement
- Other (please specify) _____

Comments Box:

If possible, provide examples or further details.

(Proposal 5)

3. Our firefighters are responding to more emergencies because of the evolving needs of the community and impacts from weather, such as flooding. Would having different types of vehicles, not just fire engines, help your fire and rescue service meet these changing demands? If so, please comment on what you expect from this action.

1 (No benefit) 2 3 4 5 6 7 8 9 10 (Very beneficial)

Comments Box:

If possible, provide examples or further details

(Proposal 6)

4. Do you think that releasing unused assets, including buildings, as part of reinvesting back into our service would be beneficial?

1 (No benefit) 2 3 4 5 6 7 8 9 10 (Very beneficial)

Comments Box:

If possible, provide examples or further details

(Proposals 7)

Specialist resources refer to equipment and capabilities specifically designed to handle unique and complex incidents. These resources are essential for responding to a wide range of emergencies, such as natural disasters (e.g. flooding or wildfires) and industrial accidents.

5. When reviewing the locations of our specialist resources, what outcomes do you expect from this action?

- Improved public safety
- Support forward planning
- Improve our response across incidents
- Nothing
- Other (please specify) _____

Comments Box:

Please provide any thoughts or examples.

(Proposals 8)

6. Do you think hiring experts to study data and support future predications of how resources are used would help your fire and rescue service?

1 (Not very helpful) 2 3 4 5 6 7 8 9 10 (Very helpful)

Comments Box:

If possible, provide examples or further details

7. Is there anything else you would like to tell us and comment on?

Comments Box:

Please provide any thoughts or examples.