**Freedom of Information - Humberside Fire and Rescue Service (HFRS)**

**2024-25/013 – Firefighters Maternity Leave Pay**

**The request is:**

The FBU is about to publish our data on maternity pay in fire and rescues services across the UK imminently and want to ensure the most accurate picture since we requested in October 2023.

Can you confirm that your respective policy hasn’t changed between the FOI date (Oct 2023) and 31/03/24:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **FRS** | **Region** | **Q1. What pay does a firefighter receive for first 6 weeks (inclusive) of maternity leave?** | **Q2. What pay does a firefighter receive for the next 12 weeks (inclusive) of maternity leave?** | **Q3.What pay does a firefighter receive during for the next 21 weeks (inclusive) of maternity leave?** | **Q4. What pay does a firefighter receive during for the remaining 13 weeks (inclusive) of maternity leave?** | **Approx pay** |
| **Humberside** | **4** | 90% of AWE | 50% pay + SMP (unless total exceeds full pay) | 50% pay + SMP (unless total exceeds full pay) | NIL | **£          20,948** |

**The response is:**

We can confirm that the policy hasn’t changed between the FOI date (October 2023) and

31 March 2024.

If you are unhappy with the handling of your request, you have the right to ask for an internal review. A request for an internal review should be made within 40 working days of the date of this email. If you are not happy with the outcome of the internal review, you have the right to apply direct to the Information Commissioner. The address is: Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

<https://ico.org.uk/>