**Freedom of Information - Humberside Fire and Rescue Service**

**2024/25 072 – Policies**

**The request is:**

I would like to request the following information:

1. The current standard policy note that applies to uniformed (‘grey book’) employees concerning Maternity (which will include the issues such as reporting pregnancy; maternity leave; duration of maternity leave and maternity pay), and
2. The current standard policy note that applies to uniformed (‘grey book’) employees concerning Trade Union leave (which will include issues such as how employees should apply for trade union leave, when trade union leave may be granted, perhaps definitions of trade union leave

**The response is:**

You can find our Policies, including our Maternity Policy and Time off for Trade Union Duties and Activities Policy published on our website [here](https://humbersidefire.gov.uk/about-us/our-policies) where you can download PDF copies of these policies.

If you are unhappy with the handling of your request, you have the right to ask for an internal review. A request for an internal review should be made within 40 working days of the date of this email. If you are not happy with the outcome of the internal review, you have the right to apply direct to the Information Commissioner at [www.ico.org.uk/foicomplaints](https://newsletter.ico.org.uk/c/1lULiJldYNwfIFlCf3c4BKJdO). The postal address is: Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.