**Freedom of Information - Humberside Fire and Rescue Service**

**2024/25 083 – Staff Absence Due to Mental Health**

**The request is:**

1. In the last three years, how many members of staff have taken at least one day off work due to mental health? (Broken down by years: 2021/22, 2022/23 and 2023/24)

1a) Can you provide a breakdown of specific mental health reasons/conditions for example, anxiety, stress, depression, PTSD, work-related stress? (Broken down by year)

1b) Of those that had taken time off due to mental health, how many subsequently left the service? Broken down by year.

1. Are you able to provide an estimated cost of absences (of any kind including for mental health) to the service in the last three years (Broken down by years: 2021/22, 2022/23 and 2023/24)?

**The response is:**

We can confirm that Humberside Fire and Rescue Service hold this information.

Please find the responses in the attached pdf.



If you are unhappy with the handling of your request, you have the right to ask for an internal review. A request for an internal review should be made within 40 working days of the date of this email. If you are not happy with the outcome of the internal review, you have the right to apply direct to the Information Commissioner at [www.ico.org.uk/foicomplaints](https://newsletter.ico.org.uk/c/1lULiJldYNwfIFlCf3c4BKJdO). The postal address is: Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.