

Governance, Audit and Scrutiny Committee
3 March 2014

Report by the Assistant Chief Fire
Officer/Director of Safety

HEALTH AND SAFETY QUARTERLY REPORT 3rd QUARTER 2013/14

REPORT EXECUTIVE SUMMARY

This report is the 3rd Quarter 2013/14 report on Health and Safety. It includes detail of Health and Safety courses, incident statistics and ongoing issues at Appendix 1.

The feedback from participants on courses is again very positive.

There are no significant trends in terms of accidents and injuries, although the Health and Safety Team are carrying out detailed work to analyse causal factors and whether there any trends within those. There has been a reduction in near miss reports since last Quarter, the team are exploring ways to increase the number of near miss reports and Representative Bodies agreed at the recent Consultative Committee to encourage their members to record near misses when they occur.

There are a number of ongoing issues. Significant areas include the team visiting the site used for water rescue training, in response to accidents highlighted in the 2nd Quarter report, and the changes to the Analytical Risk Assessment form used by crews at incidents.

RECOMMENDATIONS

1. That the Committee considers this report and makes any recommendations to the Fire Authority as it deems appropriate.

BACKGROUND

2. The Health and Safety management system was replaced by the Rivo Safeguard system during 2013. That system has been subsequently used to generate reports for CMT. The report included at Appendix 1 is the second of these reports, future reports will be in line with the Performance Reporting cycle.
3. The Health and Safety team are also considering previous suggestions from this committee around reporting rates of injuries for different employee groups and also reporting a comparison against previous years and other industries. The intention is to include that information in the Annual Performance Report produced at the end of the 4th Quarter.
4. The report has been submitted to this Committee so that Members can provide an additional level of scrutiny to the information provided within it, and make any recommendations to the Fire Authority as deemed appropriate.

STRATEGIC PLAN COMPATIBILITY

5. The monitoring of Health and Safety information is a key part of the management of Strategic Objective 5 – “continuing to develop a committed, skilled and safe workforce.”

FINANCIAL/RESOURCES/VALUE FOR MONEY IMPLICATIONS

6. None.

LEGAL IMPLICATIONS

7. None.

EQUALITY IMPACT ASSESSMENT/HR IMPLICATIONS

8. None.

CORPORATE RISK MANAGEMENT IMPLICATIONS

9. None.

HEALTH AND SAFETY IMPLICATIONS

10. This report provides the opportunity for an additional level of scrutiny of Health and Safety information.

COMMUNICATION ACTIONS ARISING

11. None.

DETAILS OF CONSULTATION

12. None

BACKGROUND PAPERS AVAILABLE FOR ACCESS

13. Health and Safety Policy Statement SP 10_1.

RECOMMENDATIONS RESTATED

14. That the Committee considers this report and makes any recommendations to the Fire Authority as it deems appropriate.

C BLACKSELL

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CB/KE
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