Our Mission...





Safer communities, safer firefighters.

Keeping communities in the Humber area safe, keeping our firefighters safe.

Contributing to the emergency response capabilities of the UK.



What we must do well

- 1.1 Continue to complete planning arrangements and interventions to reduce fire related fatalities or casualties.
- 1.2 Effectively deliver activities to prevent fires and other emergency incidents.
- 1.3 Protect the public from fires and other risks by delivering fire regulation, legislation and protection activities.
- 1.4 Efficiently manage our resources to meet current risk.



How we support our communities

- **2.1** We understand our community and the risks they face.
- **2.2** We help the public and businesses to stay safe.
- 2.3 We respond quickly and effectively to emergency incidents.
- 2.4 We treat everyone in an open and fair manner.



We value and support the people we employ

- **3.1** We encourage, attract and retain a diverse range of people to help us provide the best service.
- **3.2** We develop and cultivate a highly trained, competent workforce.
- **3.3** We promote our principles and expected behaviours, and are ethical, transparent and accountable.
- **3.4** We ensure the health, safety and wellbeing of our staff.



We efficiently manage the Service

- **4.1** We deliver sound financial control and resilience.
- 4.2 We make appropriate use of public money and deliver value for money.
- 4.3 We promote good governance and ensure openness, transparency and accessibility.



Strategic Plan 2021 - 2025