

HUMBERSIDE FIRE AND RESCUE SERVICE
EMPLOYEE SPECIFICATION
JOINT HEALTH, SAFETY AND ENVIRONMENT ADVISOR

Temporary Established Part-Time Full-Time Job Share

	Essential	Desirable	How Measured
Experience	<ul style="list-style-type: none"> • Facilitating a co-ordinating approach to a diverse range of sustainability and climate challenges • Delivering training to staff • Experience of undertaking a wide range of workplace and specific risk assessments • Experience of providing a customer focussed service. 	<ul style="list-style-type: none"> • Successfully working within a Public Service enforcement capacity • Experience of utilising a range of instruments and testing equipment. 	Application Form Interview References
Education Training Qualifications	<ul style="list-style-type: none"> • Hold or be working towards NEBOSH General Certificate or equivalent. 	<ul style="list-style-type: none"> • NEBOSH Diploma • Member of IOSH (Tech, Grad, Chartered). 	Application Form Interview References Certificates
Special Knowledge	<ul style="list-style-type: none"> • Detailed knowledge and understanding of Health & Safety, and Environmental legislation with the ability to interpret that legislation, safety guidance and other technical material • Research and review of information to change policies and procedures • Good IT skills including working knowledge of Office 365. 	<ul style="list-style-type: none"> • Good understanding and use of specific Health, Safety & Environmental related IT systems • Knowledge of Fire Service sector. 	Application Form Interview References
Skills	<ul style="list-style-type: none"> • High level of verbal and written communication and presentation skills • High level inter-personal skills and sensitivity to others • Persuasiveness and motivational skills • Ability to plan and prioritise effectively. • Ability to analyse information, monitor trends and write detailed reports. 		Application Form Interview References
Working Arrangements	<ul style="list-style-type: none"> • Flexibility • Able to travel to other locations. 		Interview