

# Our Strategy to Support the Prevention of Serious Violence Within our Communities



**HUMBERSIDE**  
Fire & Rescue Service

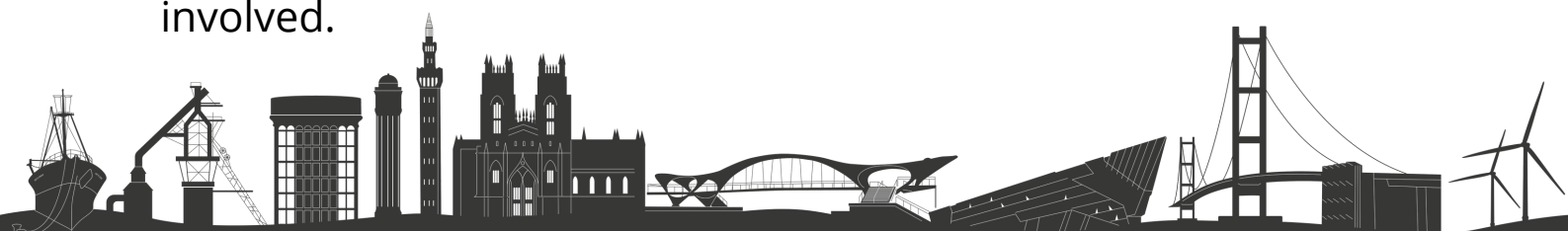


## Introduction

In January 2023 the Serious Violence Duty was launched in England and Wales giving Fire Services a statutory duty to prevent, reduce and address the root causes of serious violence.

Our strategy sets out our commitment to helping reduce serious violence in our communities and tackle the causes so future generations are safe from violence.

We understand that building a diverse workforce, comprising individuals from various communities, localities, and backgrounds, all aligned with our ethical standards outlined in the Core Code of Ethics, empowers us to provide exceptional service. This approach strengthens our connections with the community and creates inclusive opportunities for everyone involved.



# Our strategy

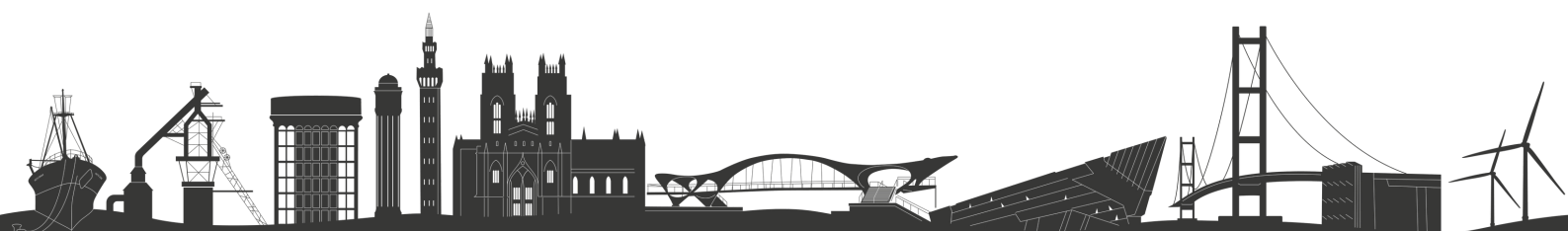
Humberside Fire and Rescue Service will demonstrate a commitment to the reduction of serious violence in our communities through safer staff, collaborative working and early intervention.

## Safer staff

- We will train our staff to identify and act upon signs that people are vulnerable to becoming a victim of or involved in serious violent behaviour
- We will give them clear and robust reporting routes to signpost those at risk
- We will promote a culture of speaking out and zero tolerance of serious violence
- We will continue to carry out safer recruitment through appropriate DBS checks

## Collaborative working

- We will continue to develop effective working relationships with our partners and relevant charities to better support those at risk
- We will share best practice locally, regionally and nationally within the Fire sector and outside the sector to ensure the best outcomes and continual development
- We will continue to share information to help facilitate a multi-agency approach to this issue and alert partners to trends to aid early identification and support
- We will continue to work with partners to target those who may benefit from engagement with ourselves





## Early intervention

- We will use the National Fire Chief's Council (NFCC) Early Intervention Framework to continue to develop our youth intervention strategy
- We will offer tried and tested programmes to target those young people at risk and increase community resilience
- We will create long-term opportunities for young people to engage with Humberside Fire and Rescue Service and use their ambassadorship to spread a culture of non-violence

