

Governance, Audit and Scrutiny Committee  
11 April 2016

Report by the  
Monitoring Officer/Secretary

**USE OF DELEGATED POWERS UNDER FIRE AUTHORITY  
CONSTITUTION BY CHIEF FIRE OFFICER & CHIEF EXECUTIVE**

REPORT EXECUTIVE SUMMARY

This report provides the Authority with details of the decisions taken by the Chief Fire Officer & Chief Executive during 2015/16 to vary the establishment, under his delegated powers within the Fire Authority Constitution.

## RECOMMENDATIONS

1. The Committee is asked to consider this report, take assurance that the Scheme of Delegations has been properly exercised and make any recommendations to the Fire Authority as it deems appropriate.

## BACKGROUND

2. The Scheme of Delegations set out in the Constitution (Part 3, Section B) gives the Chief Fire Officer and Chief Executive delegated authority as follows:

“(m) (vi) to vary in any one financial year the overall establishment to a maximum of 0.5% of total annual budget (provided that such a variation does not affect more than 10 permanent full-time equivalent posts), and provided that any such variations are within the approved Budget (and confirmed by the S.151 Officer) and are in accordance with the approved Strategic Plan (and IRMP) of the HFA. The Chief Fire Officer & Chief Executive shall report on an annual basis to the HFA setting out the basis upon which such powers have been exercised.”

3. In the year 2015/16 the following substantive establishment changes (not including temporary changes or those approved by the Fire Authority as part of a HFA report, e.g. the Incident Command Review via the Service Redesign Programme) which was approved under the delegated authority given to the Chief Fire Officer and Chief Executive:

### **Posts Established**

May 2015 - Senior ICT Officer (Grade 8)

July 2015 - Cleaner (Grade 2)

January 2016 - Watch Manager Retained Liaison Officer (WM)

### **Posts Deleted**

May 2015 - Senior ICT Officer (Grade 10)

4. Members should note that this report concerns only permanent changes to the establishment. Temporary posts, re-gradings and changes in job content where the post remains substantially the same are not included as such decisions are within the remit of the Chief Fire Officer and Chief Executive under the Constitution.

## STRATEGIC PLAN COMPATIBILITY

5. The proper use of delegated powers is in accordance with the Strategic Plan objective of ‘making the best use of the resources we have.’

## FINANCIAL/RESOURCES/VALUE FOR MONEY IMPLICATIONS

6. None arising directly.

## LEGAL IMPLICATIONS

7. None arising directly.

## EQUALITY IMPACT ASSESSMENT/HR IMPLICATIONS

8. None arising directly.

## CORPORATE RISK MANAGEMENT IMPLICATIONS

9. None arising directly.

## HEALTH AND SAFETY IMPLICATIONS

10. None arising.

## COMMUNICATION ACTIONS ARISING

11. None arising directly

## DETAILS OF CONSULTATION

12. Not applicable.

## BACKGROUND PAPERS AVAILABLE FOR ACCESS

13. Constitution of Humberside Fire Authority.

## RECOMMENDATIONS RESTATED

14. The Committee is asked to consider this report, take assurance that the Scheme of Delegations has been properly exercised and make any recommendations to the Fire Authority as it deems appropriate.

**M BUCKLEY**

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